

VOLUNTEER SPECIFICATION

Criteria	Essential
<p>1. Personal Circumstances</p> <ul style="list-style-type: none"> a) Minimum 18 years of age b) No current criminal convictions c) DBS clearance to minimum 'Enhanced' standard 	<p>√</p> <p>√</p> <p>√</p>
<p>2. Personal Qualities</p> <ul style="list-style-type: none"> a) Demonstrable levels of honesty, integrity and trustworthiness b) Approachable, with a willing and helpful attitude to others c) Non-judgmental and impartial d) Ability to work closely within a small team, accepting directions from a team leader when required 	<p>√</p> <p>√</p> <p>√</p> <p>√</p>
<p>3. Skills and Abilities</p> <ul style="list-style-type: none"> a) Able to communicate comfortably at all levels, even in hostile circumstances, whilst remaining calm b) Good listening skills, with the ability to identify appropriate courses of action available for differing circumstances c) Ability to be open and honest about their personal reasons for being involved in the project when asked, without proactively proselytising to any religious belief (where applicable) d) Always display a positive and caring approach to others, including colleagues and members of the public e) Always use appropriate and inoffensive language and behaviour, and encourage colleagues to maintain these same standards 	<p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p>
<p>4. Qualifications and Attainments</p> <ul style="list-style-type: none"> a) Although no formal qualifications are necessary, volunteers will be able to communicate concisely and accurately both verbally and in writing 	<p>√</p>
<p>5. Commitment</p> <ul style="list-style-type: none"> a) All volunteers will undergo induction training (free of charge but in their own time) and satisfy on-going assessment processes before being allowed to perform Stockton Town Pastor duties b) Volunteers are expected to attend additional training as deemed necessary to maintain knowledge and skill levels c) A minimum commitment of one evening per month either involved with a patrolling team, assisting in the mobile unit or helping with administrative tasks is expected 	<p>√</p> <p>√</p> <p>√</p>